

NORTH WEST LEICESTERSHIRE DISTRICT COUNCIL

COUNCIL – TUESDAY, 23 MAY 2023



Title of Report	EVENTS LIST	
Presented by	Allison Thomas Chief Executive	
Background Papers	None	Public Report: Yes
Financial Implications	There are no direct financial implications arising from the report.	
	Signed off by the Section 151 Officer: Yes	
Legal Implications	There are no direct legal implications arising from this report.	
	Signed off by the Monitoring Officer: Yes	
Staffing and Corporate Implications	The staffing resource is contained within the existing workforce.	
	Signed off by the Head of Paid Service: Yes	
Purpose of Report	To seek members views and agreement on the events that should be marked or celebrated by the Council as part of its community leadership role.	
Recommendations	THAT THE EVENTS LIST AT APPENDIX A BE ADOPTED BY THE COUNCIL FOR THE 2023/24 FINANCIAL YEAR.	

1. BACKGROUND

- 1.1 During the previous term of this Council, the Chairman asked the Chief Executive to develop a list of local, national, and international events and dates that should be marked by the Council during the civic year to promote the Council's community leadership role. This report outlines the suggested list for members consideration. If agreed, the list will be publicised on the Council's Website and shared with relevant partners and organisations.
- 1.2 Throughout the year - globally, nationally, regionally, and locally - communities recognise historic and other events relating to equality, diversity, and inclusion. These events tend to **celebrate** and / or **commemorate** and, where possible, **educate** the communities on the importance of these issues with the aim of supporting a fair and inclusive society.

- 1.3 In compiling the list officers have considered census information and reviewed the events that are promoted by neighbouring districts, boroughs, and the County Council to ensure consistency where appropriate.
- 1.4 This initial work resulted in a very extensive list of ideas being suggested but it was recognised that it is not practical to mark every event on the calendar. The resource and cost implications of recognising many events, would mean that it would not be prudent to the objective of having an annual calendar of events that is corporate, consistent, and one that has a positive impact on Council staff and local communities.
- 1.5 The full list of proposed events is listed at Appendix A, and these are split into areas highlighting whether they relate to Equality, Diversity and Inclusion or other events.
- 1.6 The proposed events list detailed in Appendix A have been categorised into events that the Council will either.
- Celebrate - Events where to the Council will join with the community to promote and celebrate.
 - Commemorate - Events where the Council would want to recognise their significance in history as a Council and as a district, or
 - Educate - Events where there is an opportunity to educate staff and people in the district.
- 1.7 The list in Appendix **A** suggests that some events that mark protected characteristics, as outlined by the Equality Act 2010, are condensed into a singular event, for example instead of holding various events throughout the year to celebrate / educate on the LGBTQ+ topic / community, it may be more appropriate to celebrate one of these events such as 'Pride'. As a further example, Race Equality Week, as currently the race characteristic can encompass race, ethnicity, and nationality. Therefore, instead of focusing on any one element of this characteristic, one event could be marked to cover all races / ethnicities and nationalities.
- 1.8 The list also outlines the proposed way in which the events might be celebrated to ensure an appropriate and proportional response in each case.

2. CHARITABLE CAUSES

- 2.1 Each year the Council's Chairman chooses a charity or charities to fundraise for during their term.
- 2.2 It is proposed that the Council position on fundraising should be to corporately fundraise only for the Chairman's chosen charities in any given year.

Policies and other considerations, as appropriate	
Council Priorities:	<ul style="list-style-type: none"> - Supporting Coalville to be a more vibrant, family-friendly town - Support for businesses and helping people into local jobs. - Developing a clean and green district - Local people live in high quality, affordable homes. - Our communities are safe, healthy, and connected.
Policy Considerations:	No direct implications for policy.

Safeguarding:	No considerations
Equalities/Diversity:	Detailed in the report
Customer Impact:	Customers are encouraged to be involved in the events to commemorate, educate, and celebrate
Economic and Social Impact:	No impacts
Environment and Climate Change:	No impacts
Consultation/Community Engagement:	Internal consultation with managers and corporate Leadership Team.
Risks:	No specific risks.
Officer Contact	Mike Murphy Head of Human Resources and Organisation development. Mike.murphy@nwleicestershire.gov.uk

Appendix A

Equality, Diversity, and Inclusion Events

Date/ Month	Occasion	What we currently do or did	What we could do	Celebrate, educate, or commemorate?	Protected Characteristic
Jan 27	Holocaust Memorial Day 27 January is the day for everyone to remember the millions of people killed in the Holocaust, Nazi Persecution and in subsequent genocides in Cambodia, Rwanda, Bosnia, and Darfur	This represents an opportunity to fulfil the commitment made at full council regarding Remembering Srebrenica	An opportunity to remember the millions of people killed in the Holocaust and in subsequent genocides throughout the world. Get-involved-guide-for-local-authorities.pdf (hmd.org.uk) Holocaust Memorial Day Outdoor Quality Flag – Mr Flag	Commemorate / Educate	Religion
Feb – 7 - 13	Race Equality Week	N/A	Distribute information. Hold information sessions	Educate	Race/ Ethnicity
March 8	International Women’s Day	N/A	Development events Talking to and about women in senior roles	Celebrate	Sex
June – full month	National Pride month	N/A	Awareness blogs Signposting to information	Celebrate	Sexual Orientation/ Gender reassignment Sex/ Gender
July 18	Disability Awareness Day	N/A	Signpost to relevant organisations, helpful information Hold information sessions as part of wider Equalities Training	Educate	Disability
October 10	World Mental Health Day	N/A	Signpost to employee assistance program service (EAP) Information sharing	Educate	Disability

Other Events

Date/ Month	Occasion	What we currently do or did	What we could do	Celebrate, educate, or commemorate?	Protected Characteristic
March 6 to 12	Food Waste Action Week 2023	We support the week on social media with the assets WRAP provide. In 2022 we invited Leicestershire County Council (LCC) to have a food waste and	Share the assets created by WRAP on social media, along with their messages created around the theme ‘Win. Don’t Bin.’ Create a blog for the recycling news webpage focusing on advice and messages that support the theme.	Educate	N/A

		composting stall at Newmarket	Add an inclusion into the Winter NWL Enviro e-newsletter.		
March 25 – April 10	Great British Spring Clean 2023		National scheme focussing on litter picking / collection	Educate/Celebrate	N/A
April 19	125 th Anniversary of the Whitwick Colliery Disaster	Various activities planned in 2023, including a Fire Memorial Project	Engage with the partnership and ensure council involvement in the memorial initiative.	Commemorate/ Educate	N/A
May 8	Victory in Europe Day	The Chairman is invited to attend a short service at Memorial Clock Tower to lay a wreath		Commemorate	N/A
May 7 – 13	International Compost Awareness Week	Supported with messages on social media	Retweet / share messages from Leicestershire County Council on Facebook and Twitter	Educate	N/A
June 22	Windrush Day			Educate	Race/ Ethnicity
June 24	Armed Forces Day	Fly a flag from Stenson House Flag Pole and small gathering of invited guests (including RBL representatives)	Request from Royal British Legion (RBL) to assist with an Armed Forces Day event in Coalville Town Centre	Commemorate	
September/ October	Great Big Green Week – The Great Big Green Week is a nationwide celebration of action on climate change, taking place across the UK from the 24 September to 2 October (2022 dates)	Recycling team	Celebrating Community Action to tackle climate change and protect nature.	Educate	N/A
September	Recycle Week (date TBC)	Support the week on social media using WRAPs assets and messages In 2022, although the week was postponed, a children's activity was held at Newmarket to make a robot out of recycled materials.	Set up a recycling stall at Newmarket & activity for children. Advertise for recycling talks during and around this week. Support the week on social media using WRAPs assets and messages based around the 2023 theme (TBC) Produce a staff blog advertising the week, with messages from the theme to help staff lead by example when recycling.	Educate	N/A
October (last Saturday in the month)	Launch of the RBL Poppy Appeal.	Fly the Poppy Appeal Flag (Stenson House) Light key council builds red (Stenson House, Memorial Clock Tower) Gathering at Memorial Clock Tower to launch the appeal – photo opportunity. RBL selling poppy merchandise.		Commemorate	N/A

November 11	Armistice Day	Short service at Memorial Clock Tower to mark the two minutes silence		Commemorate	
November 12	Remembrance Sunday Service and Parade	A civic church service and public parade and service at Memorial Clock Town		Commemorate	
November 25	White Ribbon Day	Internal promotion	Engaging men and boys to end violence against women and girls.	Educate	Sex
November 27 – December 5	National Tree Week	Free Tree Scheme – thousands of trees given away to residents and groups		Educate/Celebrate	
December 8	Christmas Jumper Day	Christmas Jumper Day is an annual charity event.	Promoted internally to the workforce.	Celebrate	
December	Chairman's Carol Service	A civic / community church service to celebrate Christmas		Celebrate	Religion / Community